Marketing Without Money

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## Marketing without Money

### Curriculum

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Lecture | Discussion | Quiz/ action items
Marketing without Money

The most difficult part of the life of a real estate agent is finding prospects that want to list or buy property. There are so many companies trying to sell agents leads. Whether it is a referral database, internet advertising, or a subscription to a lead generation program the goal is to separate agents from their money with lots of promises and little success. There is no easy way to grab the business in the real estate industry. But, it is possible to become highly successful without paying someone else to bring you loser leads.

Course Objectives

As a result of taking this class the real estate licensee shall be able to:

• Understand the importance of setting yourself apart from the crowd of other agents
• Identify the types of products and services that go after agents money that may not guarantee a return
• Build a powerful lead generation program for yourself
• Get involved in the social media world as it is the future of marketing
• Learn the ways to share information and ideas and make connections using blogging, video and email.
• Create a social media marketing plan for the next 30 days.
Set Yourself Apart

Whether you are marketing a property, your services, or even your company, it is important to set yourself apart from the crowd.

The consumer doesn’t care about your years of experience, your company, or the car you drive. The client cares about how you can solve their problem. They want to know how you can help them get what they want. The client wants a connection with the real estate agent. The client has to know, like and trust the real estate agent. It may seem like a cliché, but the internet hasn’t changed this basic consumer need.

Consumers are bombarded by advertising. Every place you look from up in the sky trailing off a small plane to on the floor at the grocery store! This kind of marketing is just thrown in front of the consumer. There is no interaction.

Today, the most powerful marketing is that which creates a conversation and eventually a relationship with the consumer. And, like the old ads flashed in front of us everywhere, every company is trying to use social media to create a connection. You are competing with all the other real estate agents and every major brand. The advantage for you is that the majority of those prospective consumers that you seek to connect with are people that you are already connected to in some way. No matter how many people you can reach online, your best source of business are those that are within your reach.

In order to set yourself apart, there are companies that want to design some kind of “brand” for you. Unless you already have a successful business going and want to improve on it, do not spend money for some design work that will never bring you business. You can set yourself apart by becoming clear who you are and what you have to offer over other agents that you compete with. Do you know why a client chooses to work with you?

Make a list of the top 7 reasons that you have been chosen by buyers and sellers. Then look at the skills that you have to offer to solve their problem.

1. __________ 2. __________ 3. __________ 4. __________ 5. __________ 6. __________ 7. __________

List 7 words that people use to describe you.

1. __________ 2. __________ 3. __________ 4. __________ 5. __________ 6. __________ 7. __________
Take a look at your bio and make it stand out with something about your life or interests that help define you. For example, think of interests like horses, skiing, reading, gardening, music or art that help define you. Adding some of your interests to your bio creates another connection to your prospective clients.

By connecting with prospects with similar interests, you start to build a relationship. Your goal is to find prospects that trust you enough to hire you to help them buy or sell the largest investment of their life. Relationships are built over time. Small connections over time. You can’t just find and make a good friend overnight! Once you have a relationship… then you build trust.

It may seem simple and basic, but it is so important because so many people are trying to get agents to “buy” leads. You can collect names from a neighborhood database, but they might be as qualified as any list you purchase. It is turning any person into a potential prospect that is the challenge. It is much easier to turn someone you build a relationship with into a prospect than starting with a stranger.

One tip is to have a file folder on your desktop and include a photograph and a short bio so your don’t have to recreate it every time. Make your bio interesting. This does not set Jane apart from any other real estate agent.

“Jane Jones has been in the real estate business for the past ten years. Currently she represents ABC Realty selling primarily residential homes in the Greater Seattle Area. She has received the President’s Award the past two years.”

Try to spice up your bio to really reflect who you are.

“For the past ten years Jane has been driving in her red car around Lake Sammamish putting up SOLD signs! As award winning real estate agent with ABC Realty, her passion is to successfully list and sell primarily residential real estate.”

Those bios of Jane are less than 50 words. What can be added in 20 words that can more accurately reflect her personality?

**ACTION ITEMS**

• Discuss/ read about the importance of having a bio that describes you.
• Make a list of 7 reasons a clients chooses you as an agent
• Make a list of 7 words people would use to describe you
• Write a current Bio in 50-70 words that describes you so if read to the agents in your office they would know it was yours.
• Evaluate the photo you are using on profiles to determine if it reflects you.
Ways to separate Agents from their Money
(do not give out your credit card number!)

Hardly a day passes that a real estate agent is not bombarded with a barrage of deals. There are crowds of people and diverse businesses that promise and even “guarantee” agents that their product will bring prospective buyers and sellers right to the agent. In addition, there are marketing programs that can do all the advertising, social media and marketing for the agent by only giving up a given amount of money per month. There are coaches that purport to help you double your business in 90 days by just chatting on a phone call.

Your business will primarily come from your sphere. Any money spent to generate business from complete strangers is money you throw at another company with no guarantee of a return. It is about as successful as a lottery ticket. It is difficult not to believe the claims. Even fellow agents will brag about the leads that are handed to them by some program that they purchased. (They won’t say what a waste it is because they are paying for the leads… good or not.)

Lead generation programs.
Imagine the day when you will open your email and find the names and numbers of a list of qualified prospects that want to buy or sell real estate. One phone call and in a matter of hours they are signing documents. In order to take advantage of these programs, there is typically a contract that ties the agent into a fixed payment for a certain period of time. With the hope of easy future commissions, agents fall for the idea of an exclusive list of qualified potential clients, agents hand over their credit cards for automatic withdrawal.

What most agents find after signing up for these types of programs is that the prospects are seldom qualified. In addition, they find that what was promised as an “exclusive list of prospects,” is actually one that is given to a number of agents.

For example, an agent signs up with the “Blue” lead generation company for prospects in one particular zip code. Each time the agent calls a prospect, they find the prospect has already been contacted another agent who got the lead from the Green” lead generation company which is owed by the “Blue” lead generation company.

If lead generation companies and programs actually worked, then there would be no reason for agents to waste time on other marketing. But, history has proved that there is no real effective lead generation program that an agent can use as a base for business.
Pay to be 'first page of Google (Otherwise known as SEO)

Yes, Google, the leader of all the search engines. You could be number one on their list which is called Search Engine Optimization (SEO). Is that what will bring you the business you want? Is it possible to stay number one? Can they really make you THE agent for the market?? Google is in control and no internet “expert” really knows how to manipulate the search engine giant. And even so, if your little website or blog comes up first, it is rare it would make any difference to your business. A stranger that gets to your website/blog isn't going to say, “Sure, sell me a house, today.” The internet is quite busy and noisy.

Paying an internet expert for SEO when your clients are not even following your website or blog is just a waste. You can search your name or website on Google and see where you come up. You can create your own internet presence in only a few steps. Without being any kind of internet expert, you can make it easier to find yourself online.

Full Color Advertising

There are still homes magazines on the shelves. They are scrambling to get your advertising so that they can stay in business. There are local direct mail coupons, newspapers and all types of brochures. Print advertising is very expensive and cannot be tracked. Make every dollar work for you. Throwing up an ad in a print medium may look nice but may not bring you business. Few real estate agents can tell you they sold a house because of a full color advertisement.

Pay for Exposure or Internet Ads

There are so many real estate sites on the internet including search engines that prospects can look for properties that meet their specifications. Sometimes you can pay to get on the top of the list, to answer their questions, to have a bio. Some sell advertising. They can include sites like Trulia, Yahoo, Zillow and others. Are you just paying for an ad on a website? Will your listing really show at the top of the site on any trackable basis? Even your own industry website is charging for more exposure at Realtor.com but I found that only about 20% of the agents in my own city have a bio and photo on Realtor.com.

There are social media sites, like Facebook.com and Google.com that have advertising. If you choose to advertise, make sure you know exactly what you are paying for. Is it exposure or a price per click? Is there some kind of spending limit? Is the audience targeted effectively? Until you have built your business, consider carefully the decision to spend money on advertising.
Coaching
Real estate agents have been known to spend as little as $10 per month to upwards of $6000 a year for coaching. It can include weekly or monthly phone calls, motivational talks, personal meeting with a coach, or regular emails. Prospecting hasn’t changed drastically for the real estate industry. Many agents pay for coaching instead of doing the work they need to do to build their business. With real estate averaging about 13,000 annual income... coaching can cost almost half of an agents income.

Some coaching programs are very inexpensive but come with strings. They might require the agent to buy a certain online class or program to track their business. Some coaching is personal but the agent has to really follow the advice. (Did any of us take all the advice of our parents?)

If you choose a coach... make sure you are clear about the expectations. Know that there is no coach that can actually build your business... it is YOU that have to do the work. Know what you are working on... whether it be your own blocks inside your head or learning about how to use a specific kind of technology. Sometimes the most important aspect of coaching is just having a counselor to discuss your situation.

Certifications
From your Association of REALTORS to the scam artists on the internet, there are so many out there promising future business if you take a class or a series of classes and then after you have paid an exorbitant amount and passed you will receive a certificate. You are basically spending money for a piece of paper. Yes, education has benefits and our lives should be constantly improving because of continuing education. But, watch out for the promises and certificates. Almost every day I am approached to start some kind of program... just make one up... and charge a high tuition so that an agent can get a “certificate.” Taking classes is a fantastic way to spend your time, but make sure it isn’t to avoid doing the job. The REALTOR association created designations many years ago. The association was basically the only source for real estate education before there was mandatory continuing education. So, having a designation was a mark that the agent had taken classes and possibly could have more knowledge in a specific area.

A good example is a certificate as a short sale specialist. The banks don’t care about any classes or certificate you have paid for. Every short sale is a different transaction and most are just online forms. As annoying as it can be to try to close a short sale, classes can help understand the process but paying extra for a “certification” is not worth the money.

Ghost Writing
Oh, the idea that you could have a blog and not have to write it. Sounds “too good to be true?” There are individuals and companies that want to get into your checkbook in exchange for writing blog content. That is not a true blog. Evaluate whether your friends and family will read it and think.... “hmmm... I should hire ______ to be my agent when I sell because of this blog.” It is like the old newsletters that agents could purchase and sent out to their sphere. Take a few minutes and write in a blog periodically. Be authentic. Be real. Create conversations.
**Gift and mailing services**
You can hire services to send out gifts to your prospects… for a fee. You can find a company that will do automatic mailings, send magazines, and send emails to your list. But, that is not really the only connections that you want with your sphere. Paying a company to connect is great if you are already connecting yourself.

**Multi level marketing**
There are so many multi level marketing companies that are targeting YOU because you are self employed and have contact with so many people. So, why not make some extra cash with a multi level company while you are prospecting for real estate?

Answer: Because it distracts you and it COSTS money! Very few people have a full time or even a very good part time job managing a multi level business. They all come and go. From real estate products to makeup, soap, and clothes… there are so many opportunities for them to get at your list. And, you have to be careful so that you don’t lose your prospects for real estate because they go running when you approach them with some multi level marketing opportunity. You need to decide if you are a real estate agent or a recruiter and focus on how to generate income.

**Website Blog Design**
There is an unlimited number of web designers out there in the industry wanting to create websites for real estate agents. A Blog is another name for a website. Today, you need a blog more than a website. A website was a great tool, but some simple sites and blogs you can create on your own can be more effective with little to no cost. Let those with the money spend it on design and you choose to have an affordable blog. Don’t just hire some web designer at an unlimited cost to design a site. Then every time there are changes you have to hire that webmaster. One small company I worked with had to pay $100 to add the name of a new employee. Avoid paying the techies and spend a few minutes creating your own blog. Get help from a kid in college. Hire someone off Facebook.com for a 3 hour consultation, if you have to. But don’t be relying on a webmaster for everything online.

Have a blog or website that you control and that is true to who you are. The value of a blog is the way traffic comes to it. The most effective way to get traffic is for you to market the blog.

**Graphics, like logos, headers, etc.**
Why just use your name when you can have a personal logo and graphics? Yes, it sounds like a great idea and many agents have terrific logos. But, some beautifully designed brand will not make you money. They will add to your “branding” of yourself but they will NOT bring you business. You can make just as much money using simple tools.

In order to be successful in real estate, you have to find people that will say “yes.” That is not going to happen because of the card stock of your business cards, the font your name is written with, or the car you drive. Make careful choices when you spend your money on image. The amount money you spend does not translate in the amount of business you will get.
Photos and Videos of your listings
You can spend a ton of money on photos for your personal marketing and for your listings. But, they don’t have a good rate of return. There are professional photographers who can capture any house with the right light. There are video tours that can be purchased. Some websites take your photos and make them into a slide show or video. Make sure your photos are decent photos of the property. But, no matter what the video or tour, the property will sell based on the price.

Make sure that you have decent photos to use on your business cards, website and blog. Have a good digital camera that is not older than 2 years to take photos of your listings. Take photos and have them made into slide show video. You can also take your own videos. There are many ways to use the tools that are free on the internet.

Get good photos of yourself! You don’t have to pay an arm and a leg for someone to photo yours.

Staging
It is important that properties be “staged” to show them to buyers in their best light. But, you do not need professional staging. It can be a major expense. The most important things a stager does are clear out clutter and personal items, rearrange furniture and create effect. Go online and find ten things a seller can do to stage their own property.. and then give the information to the sellers!

Subscriptions
Everyone … every company is on the kick for a subscription service. “It’s so convenient” … supposedly! Even Microsoft will offer Office for only $6 a month. Every subscription adds up. Letting everyone else into your checking account is like having the kids have access to your credit cards! Avoid subscriptions at all costs. Stop letting others get into your money. It is not wise to subscribe to blogs (some are up to $79 a month.. and YOU write the content or others charge for the content). Look at your credit card/bank account and see what charges are happening every month.
Syndication of Listings
Before the turn of the century, a real estate agent would list a property, upload the information onto the MLS site and make flyers to hang on the signpost. Today, with the infinite number of websites devoted to some aspect of real estate, it is important for a prospective buyer to be able to find the listing. Broker Reciprocity and/or Internet Data Exchanges (IDX) were created to give consumers the information available on listings from the MLS. Now consumers can search on almost any company and most agent websites for listings that are available. When an agent takes a listing, they typically want to see that it is on sites like Realtor.com, Zillow.com, Trulia.com. Some real estate offices upload listings directly on those sites for the agent.

Taking your listings and getting them posted on a variety of third party sites in the internet world is referred to as syndication. As an agent, you could upload your listing to sites individually, or you could use a syndication website to do that for you. For example, an agent can get a free account at Postlets.com which will upload the listing information onto a number of other sites. Postlets.com is owned by Zillow.com. Some syndication claim to get your website out to hundreds of third party sites.

There are number of other sites that charge fees to do that. They promise more distribution of the listing and other benefits. But, syndication and IDX feeds along with VOW are controversial in some discussions. For example, when your listing is fed to other websites, let’s say a mythical “bluehomesforsale.com,” the goal of that website is to “capture” the buyer information as a “lead.” The ultimate idea might be to “sell back the lead” to agents (you.) Or the site might be using your information to sell other agents advertising. They might sell advertising as a “top” or “premier” agent whose contact information is more accessible to the prospect than the information about the listing agent.

ACTION ITEMS
• Evaluate any payments you are making to market yourself or your listings
Identify your Target Market

It is important for you to have a handle on what kind of real estate business you want to run. This is your own small business and though you say you would take any buyer or seller, there are some ideal clients that you might be targeting.

Who is your ideal buyer and seller?
Who have you worked with in the past? What kind of business are you attracting? What kind of problems do you encounter in your transactions? Do you get repeat clients? Are your buyers impulsive or do they evaluate every aspect of the decision? What characteristics do your buyers share? What are similar characteristics between your sellers? Their properties? What time of year are you most successful? What hobbies do your clients have.

Once you have evaluated your current market.. take a look at why you attract certain clients and properties. What about your life attracts certain people in your direction? Why do you not get certain business?

I grew up in a wealthy suburb of a major city. As a youngster, when I would go play with friends in my neighborhood, I would always go in the back door, address the parents in the most respectful way, and go hide out in my friends bedroom or playroom… never the living room. I never knew what job any of my friends Dad’s had. When I started in real estate I seldom had a listing of an expensive home because I would have to walk through the front door, be overly respectful with the homeowners and go hide in the playroom! I just never felt comfortable in a very expensive home.

I bought my first home with a little inheritance from Grandma when I was only 25 years old. In those days single women didn’t buy houses. I was so proud of owning my own home that when I got into real estate several years later, I worked hard at helping other single women get a home of their own. I knew it could be done.

ACTION ITEMS
• Evaluate the business that you have had in the past and the trends you might see.
• Look to see if your past or your life outside real estate has an effect on the clients you attract.
• Determine what your ideal buyers and sellers have in common?
• What type of property do you sell the most? Like to sell? Want to list?
Building You Own Lead Generation List

All real estate agents have a potential database that would out perform any database that they can purchase. It can seem so appealing to just say “yes” to someone selling a lead generation program promising future business for just your credit card. But, the reality is that money will not buy you business. Your business will come from the connections that you make and how you keep those connections live and active and turn them into relationships.

You have the most powerful lead generation database in your possession. It includes all your friends, family and contacts. Some estimates estimate that only a third of the real estate agents in the market have a current database over 200 names.

Today, go to your computer and look at your database. Sometimes it seems easier to eat a live lizard than deal with the details. But, this IS your business. How can you answer these questions? What do you want the answers to be?

“KISS” is an old acronym that stands for “Keep it Simple, Stupid.” In order for you to make the best use of any database, it is wise to keep it simple. You can buy all kinds of programs that can manage a wide range of contacts. What you need is a list. You do not need to purchase any contact management system.

Your database must be:
- accurate,
- manageable,
- continually growing,
- in a simple program. and
- accessible anytime.

You might not have the email of your past clients. Send them a postcard and say if they can identify the location of the photo… or some trivia… and have them email back the answer to win a Starbucks card. Its worth a few bucks to get their email! You can search for your past clients on LinkedIn and Facebook (though Facebook changed everyone's emails).
Questions to ask about your database:

How many names are on your list? __________

How many do you want to have? __________

How accurate is your database? __________

When was the last time you added a name to the list? __________

When was the last time you updated it? __________

How often do you want to update it? __________

List 5 places that your names originate? (i.e. Past clients, family, clubs, church... etc)

1. __________ 2. __________ 3. __________ 4. __________ 5. __________

Are you going to connect with people in another way in the next year? ______________

What percentage of the people on your list do you connect with in real life “IRL” __________

List 5 ways you can increase the number of people that you connect with? (Phone? Coffee? Seminar? Facebook)

1. __________ 2. __________ 3. __________ 4. __________ 5. __________

ACTION ITEMS

• Evaluate your current database and determine what your ideal number and information you want.
• Make a decision how you are going to build your database and keep it accurate and accessible.
Get Social

Now that you have identified what sets you apart, what your ideal prospect looks like, and you have started a database, it is time to start creating a social media plan and start using some of the tools that are free to you online. Join the rest of us online.

You need to have a plan. All your future business will be connected to you online in some way. Consider this, if all your future clients will be on Facebook in the next 3 years, shouldn’t you be connecting to them now?! Did you “opt out” of the white phone book pages? Facebook is like the phone book on steroids.

Whatever sites are popular in social media are not necessarily going to be the same ones that we will be using in 5 years. But, we need to be active and understand how they interconnect and help build our business. For example, MySpace.com was THE site for musicians, artists, etc. In almost no time it went into oblivion. No one has even uttered the name of the site in the last year in my presence. Pinterest.com just started this year and is taking off as fast as a 767 jet out of the airport. No one knows the future, but all we can do is connect today and grow as the social media grows and develops.

So, start with a plan. You need to be on the most common websites. You need to be able to be found online when someone Googles you. You need to build a following as you start becoming interested in others in your social sphere. So, get your profile up on the most important key sites.
Facebook.com

Facebook.com is the most important social media site on the planet. Soon it will reach almost one billion users in the world. There has never been anything like Facebook to connect people across continents. Telephone lines were and still are expensive across the continents. Facebook and the internet is free and is far greater than just the connection of two people across a wire. It connects families, groups, and cultures. Facebook is still growing and evolving.

Facebook.com is a social media platform. One way to describe it is to envision that you have a coffee shop. You open the door and invite those you want to socialize with. Sometimes people will knock and ask. You will sit at a table and be part of conversations with your closest friends and family. At another your coworkers will be chatting. Another table is for long lost high school friends. You will hear your past clients and acquaintances as they mention what is happening in their lives. If you want to know more you just go sit next to them. Sometimes they will invite you to an event, a group, to play a game or put your name on a photo they took.

You need to have an identifiable profile including your real estate contact information. Though you can advertise on it, the purpose of Facebook.com is to create online relationships. Share information about yourself and learn more about your family, friends and prospects. Your profile is your personal wall on Facebook.com. You can share status updates, photos, videos, links, write wall posts, “like” pages and join groups.

Pages are created after you have a profile account. They represent an organization, hobby, or business. They can be customized. Updates can be posted and the pages are public and searchable. This is one of the main differences from your personal profile… a page can be found and viewed by anyone on facebook.

Groups represent an idea or cause or club. There is no customization. There is a wall where information can be posted.

Community pages represent a topic or experience and are owned collectively by the community.

Messaging is like email. You can send a private email to your friends or others.

Events is a way to post anything from a birthday party, community event or open house you are involved in setting up.

Building your Friends
You built your followers or “friends” on facebook. You do that by letting facebook search your email, you search on facebook for friends/family/prospects, clicking on the suggestions that facebook gives you (facebook sees that someone shares a handful of the same common friends so facebook suggests that you might know them) and you go to your friends and family lists and see who you know and want to ask to be “friends.”
As you build friends, put them in lists. This is SOOOO important! You create your own lists and add friends to one or more lists. They do not know if they are in a list. For example, I have a family list, real estate agents, boating friends and a list of those I am distant from. Then when I post a status update or send out an invitation, I can target certain lists who might see it.

Your facebook friends are a DATABASE! And, it updates on its own! Your friends keep their email and phone current so you don’t have to do that! The day may come when sites like Facebook and LinkedIn will be your database and contact management system!

Facebook business pages
This is where you can let your connections and prospects know about your real estate business. If you choose to have a business page, make sure it is compelling and target your audience. Give people a reason to “like” it. Though it is searchable by anyone on the internet, your followers that “like” your page will have to be generated by you. If you were Coke or Nordstroms, then the name might be enough, but your page must be grown by you. You start with your own friends on Facebook. Post information and ask them the “like” your page. But, most important… your page must be compelling. It must be fascinating.

ACTION ITEMS
• Get a Facebook.com account, create a profile with a photo that looks like you, check your privacy settings, and start building friendships.
• If you have a Facebook account, then look at your profile page and all the posts you have made. Go look at the page of some of your friends and see what interests you to get ideas.
• Take a look at they number of “friends” you have on Facebook. Set a goal to build up that number in the next month.
• See what Pages that you have chosen to “like.” Go to them and see if they have are compelling or fascinating.
• Create a Facebook Page and some posts and encourage your current friends to “like” you page.
LinkedIn.com
This is like your resume and rolodex on a website. This could be the contact management system and database for all your past and future clients. So if you take that into consideration, maybe you would be working with it more!

This is known as a more professional site. If you have a listing presentation at a home of an employee at Amazon.com, that person might search for you online and see your LinkedIn profile and if you are connected, for example, to others at Amazon.

LinkedIn can search your email for people that you know that are on LinkedIn. It can also make suggestions based on the connections and work history that you have.

You can post status updates, send out emails to others that you know, and have groups!

ACTION ITEMS
• Sign in to LinkedIn with your photo, bio and links to your website. Then build your connections.
• If you have a LinkedIn account, consider expanding the number of connections by searching your email.
• Post every so often about what you are up to in the way of work because LinkedIn is more business oriented.

Pinterest.com
Pinterest.com is growing exponentially. People like to share interests and look at photos. Yes, the old cliché is that “a picture is worth a thousand words.” In practice, this is so true! This is one way to be able to connect with others that have similar interests and a way to create links to websites or blogs or interests of your own.. whether it is photos of your garden or your favorite photos of properties you have listed.

Pinterest is linked to Twitter and Facebook. You have to be on one of those accounts to work with Pinterest. You start by creating a few “boards.” Then when you see something on a blog or a photo in your camera, you “pin it” to a board. If others that are following you like it they might “repin” the photo. Where it makes a difference to your business is that you could have a blog of interesting listings and pin photos of those that interest you. The pin, when clicked, links right back to our blog.

ACTION ITEMS
• Sign up to Pinterest and create a profile with your photo and short bio.
• Create 3 boards to start.
• Pin something on each board. You can look at the trending topics.
• Once on Pinterest, your facebook friends will start following you.
Instagram.com

Instagram.com focuses on photos. Originally it was a photo site with great filters. Now it is a fully active social media site. Real estate agents use Instagram to promote their listings and blogs.

Instagram is also linked to Facebook. You start by creating an account. It is primarily a mobile application. You can create or use a hashtag # and upload your photos of your listings. A quick search of #realestateSeattle had few properties.. but one real estate team totally utilizing Instagram!

ACTION ITEMS
- Sign up to Instagram and create a profile with your photo and short bio.
- Upload 3 pictures and share on facebook
- Connect to 10 people

Twitter.com

Twitter is still young. The potential for this to multiply is so great. Have you seen an app called “flipboard” on an iPad. It takes twitter and makes it into a magazine with the links opened up. So, thought you may not see the value of some sites like twitter, it could really be a fantastic tool.

When there was an earthquake and tsunami in Japan, the only way I could find out about what was happening to my friends and neighbors of the little place I have on the Washington Coast was because of the Twitter and Facebook posts!

Twitter is as valuable to you as the people you follow and the people that follow you. Search is the most important part of Twitter. You search for topics and people that interest you and/or that you know. When people follow you, they will see your posts depending on how often they are on twitter and if your posts interest them.

ACTION ITEMS
- Think of a name or “handle” on twitter. I use @clockhours.
- Choose some topics that interest you to do a search. For example, search Kirkland, Tsunami, houses, realtor, waterfront.
- Then you can see who is writing interesting information and click to follow those people.

Google.com

Get yourself a Google account. Google is the most powerful, most profitable, fast growing company on the planet. If a client searches for you, it will be by keying your name into a Google search! What comes up when you plug in your own name? What if
you add the city in which you work or your company name? Can your Mom find you on Google? If she can’t, then how can your prospects?

Start with a Google Account. Sign in with a user name and a password. Then set up a profile. The profile should have links to your website and blogs. Then at the top right of Google click on Google+ and start working with the latest social media/marketing tool. Here you put your connections into “circles” and you post a status which can include a photo, link, or video. It’s a bit like blogging more than a status update on Facebook. Seldom do I see posts about what someone ate for dinner like I would on facebook. It is in its infancy and we don’t know the future but, it could be a powerful force in marketing and communication. Start by building your circles. You can have real estate clients, family, and friends. You can put people into several circles.

**ACTION ITEMS**
- Get a Google account. It is one of the most important one to have after Facebook.
- Get a profile and start your circles on Google+
- Post every couple days like a blog.

**YouTube.com**

So many videos are posted every minute it is hard to comprehend. Get yourself signed onto YouTube (it is owned by Google so if you signed into Google… see last paragraph… you are signed into YouTube. You can have your own channel. This is like your own TV Channel. You can post videos of your listings, video blogs, slide shows etc. Our attention span is getting shorter and shorter, so if you post a video bear in mind your audience starts to wane after 2 minutes.

This is a powerful marketing tool. Gary Vaynerchuk wrote a book, “Crush It” about the power of video marketing. It is an easy afternoon read. If you haven’t read it, take a break and read it now!

**ACTION ITEMS**
- Read Gary Vaynerchuk’s book “Crush It.”
- Go search on YouTube and see what videos interest you.
- Make three videos and post on YouTube.
- Get visibility without taking out the credit card.

**ACTION ITEMS**
- Create profiles on at least 3 other sites.
Blogging brings Connections

Blogging can be compared to being a columnist for the “internet times.” Also, blogging can be your journal that you share with a few people or the world. A blog can include text, letters, photos, videos or links to other websites. Just about anyone with access to the internet can create a blog for free.

Real estate agents now have an opportunity to connect with family, friends and prospects giving them current information and sharing their interests. We used to send out newsletters and then emails. But, a blog can be interactive, easily accessible, include photos, videos and links, and it can be forwarded to others easily. It can be updated daily or weekly without feeling like you are harassing the prospective real estate client or your friends with extra mail. They can read it when they want and as often as they want. Blogging builds community.

Hugh MacLeod wrote a book, “Freedom is Blogging in your Underwear.” It was very inspirational and worth the quick read because this internet is just a miracle! You have the ability to connect with so many people for absolutely no money. This has changed marketing forever!

Many real estate agents have their own websites. The site has information on the agent, links to the MLS, articles on buying and selling, and contact information. Often the websites are not changed often. Some have a blog tab on the site.

A blog is like a newsletter or a daily/weekly email to your sphere of influence often including your family. You might be sitting with everyone in your world in a coffee shop talking or doing it online in your blog. A blog changes at the whim of the author. It does not stay the same. Most posts are dated unlike websites that have no dates.

Many websites now are “blogs.” They have the capacity to be updated at any time by the owner/author. In the past every change to a website had to be done by the webmaster. Now, if your site is a blog, you can change the content anytime. When you go to a website, you often won’t know if it contains blog technology or not.

In a few years, all content and information will be accessible on the internet. Many people as social media “experts” talk about the importance of content on blogs. Yes, it is important to make whatever you put in a blog is compelling reading for your family, friends, and prospects. That does not mean you have to find other authors content. It is important that whatever you share must have some link back to you. The internet is filled with content! It is screaming with content! So, our challenge will be to find and filter that information. Consumers can get on information overload and not even find what they want to know. You can provide a filter and information that is personable and informative.
You can educate your prospective clients, keep your name in front of them, and establish yourself as a successful real estate agent. Your blog will help you create a relationship with prospective buyers and sellers. It will help you generate leads from them. You will build a community around yourself. This will enhance your reputation.

The public and your sphere are overwhelmed with information. If you can give them information that is accurate, up to day and interesting they will turn to you with their questions. If you can make a connection with your community, then they will rely on you for help in their real estate purchases.

A blog does not have to be about real estate. A blog I write, NatalieReviewsBooks.wordpress.com is one of the most read of my blogs. It doesn’t focus on real estate education but when real estate agents read it, it connects us. There is even more connection when they write comments or share the blog post with others on Facebook or Pinterest, for example.

Most importantly, you will learn. Every time I teach a real estate class I come away with knowledge I didn’t have. I learn from the agents in the class when they share their experiences and challenges. And, every time I teach I have to do some research. I have to keep up to date on the issues. It is the same when you are blogging. It keeps you on the edge. You will start reading other blogs and news reports and statistics to find topics to write about. Blogging will keep you on the forefront of the market trends in real estate, on community information and on any topic of interest.
Blog Topics and Ideas
Many real estate agents feel compelled to write about real estate topics. You can choose one topic that interests you or you can have a general blog on real estate. Do not pay for content. The internet is full of content on any topic. Make sure your blog expresses you… your ideas, interests, opinions.

Educating the Consumer.
- The closing process in explained
- How does the MLS work?
- How long does it take to close a transaction

Financial Info
- Interest rates have been relatively stable
- What is a closing cost?
- Get the best mortgage rate

Listing Information
- 5 things you can do to stage your house
- Most popular marketing tool is the MLS
- How can you get top dollar for your house
- Video of your listings

Buyer info
- How to get information on any house on the market
- Advantages to buying over renting
- 3 things to know before you write an offer

Neighborhood information
- Top 5 coffee shops within walking distance
- Historic neighborhood home on market
- Photo a day in our neighborhood

Top Three List
- Top 3 favorite listings this week
- Top 3 books I’ve read
- To 3 condos for sale
- Top 3 most things to look for in a house
- Top 3 blogs I read
- Top 3 first time buyer’s houses
- Top 3 reasons to buy in this market
- Top 3 problems home inspectors find
Fear Factors
- For sale by owners beware at open houses
- Three reasons why buyers need a home inspection
- The dangers of overpricing your home
- Sellers that wait can increase risk of foreclosure
- Ten ways homeowner can sabotage sale
- Is your assessment too high?
- Are agents using your home to sell the neighbor’s?

My stories
- My last buyer moved from Australia
- Sold my listing at an open house
- The most interesting home I have sold
- My listings sold right away
- How I helped a seller from foreclosure
- How my new buyer went green after getting power bill
- My first day in real estate

Real estate news stories
- Tax break for first time buyers soon to expire
- Have link to local real estate article
- Going green articles
- Quote paragraph from news and write your thoughts
- Write about rezone and/or a link to county site
- Uncle Sam giving tax credit to homeowners

Other Blog topics
- You can also choose to write a blog on other topics and highlight your real estate info at the bottom!
  - Theme days. Can be luxury house, something blue, holidays
  - Photo blog. Can include photos of area or even a quiz about where it was taken
  - History of area. Can include some historical fact
  - Video. Can be one your record
  - Quote of the day. There are millions, billions of quotes. Some move us more than others.
  - Humorous jokes. There is nothing better than laughter
  - Poll of your readers. Take a poll of their opinion once a week
  - Knitting or sewing blog. This can have a quote or photo or a tip of the week
  - Fantastic Fishing Blog. You might love to fish of have another hobby and have info to share
  - Weekend Blog. What is happening each weekend in town.
Blogging Platforms
A blog has to be hosted by someone. There are a number of free sites that host blogs. You can also have it added to your own website in many cases. Choose a place to host your blog.

Sites that will host a blog for free include:
- Wordpress.com
- Posterous.com
- Typepad.com
- Tumblr.com
- Google blogger
- Google+

Wordpress is the most common for custom sites. So it is good to learn to use the dashboard of Wordpress. Google blogger (blogspot) on the other hand is owned by Google, so you get more google “juice” and can be found easier in search engines sometimes. Start with free blogs and find your voice. Free sites are the best way to get started. There is always someone ready to take your money. But, it is too easy to do on your own. Upgrading once you are blogging is always an option.

There are real estate sites that host blogs including ActiveRain.com (but I encourage you to NOT pay for blogging platforms or content!) There are hundreds of other sites where you can get help, blog templates and hosting for free or for a minimum charge.

Choose a name. Make it a bit catchy or memorable. You don’t remember your brothers phone number. It is in your phone contacts. So, that is the same for the readers of your blog. You have to give them places and reasons to CLICK! So they won’t remember the name of the blog all the time. You can spend money and buy the name and park it… pay for it so no one else can use it but save it for later. For example, I have a personal blog, NatalieLaughing.blogspot.com but I bought the name NatalieLaughing.com. Someday I'll move it over and so I get rid of the word blogspot. That will mean paying a hosting fee.

Choose a template. The site you choose has templates that you can use for your blog. Choose one you like. It can be changed or even customized in the future.

Do not buy content. Do not hire out blogging to someone else. Do not be sold on some blogging platform or program no matter how good it looks. That will never make you money and connections.

**ACTION ITEMS**
- Think of a name and start a free blog.
- Choose a template and create a profile.
- Complete 3 posts including a link or photo on each.
Your Own Video Show

You can be the star of your own tv show online! Now that may not be in your plan, but it is possible. It is also possible that any video you create can become viral and sent your message out to the internet world.

I was at a small folk concert in Oregon. The singer talked about his album before his first break. He said that for some unknown reason, after posting a video of a few live performances, one went viral and he sold 10,000 copies of his CD.

A real estate agent in Massachusetts made a short video about his listing. But, instead of a boring tour of the inside, he created a little mystery. The sellers explained that the “Omaha steaks are gone” and the real estate agent searched for clues throughout the house talking about the rooms, the molding, the layout of the house until he found a cute doggie with a fake steak in the master bedroom. The video went viral and has been shown in real estate classes all over the county. The house evidently did sell full price in a short time.

An agent in San Francisco made a video of a Corgi Dog and friends making himself comfortable in her listing. It has had over 63,000 views over the past year and has won awards as the best online real estate video. Some of her other videos have had 100 to 5,000 views!

As a Tool for your Listings
A video can really be a great way to showcase any listing. You can spend money to hire a videographer for your listing, but I do not recommend it. Remember, it is not the video that will sell the property… it is the PRICE! But, that being said, a video is a great way to promote the property. Like any television show, it will get viewed and shared based on how interesting the video is more than how perfect. YouTube would never be where it is today if all videos had to be perfect! The most imperfect are the ones that become viral. You have the opportunity to be creative. If you need ideas, start thinking outside the box.

Search other agents videos on YouTube
Ask the sellers relatives to come up with ideas… for example their teenage children.
Create a contest that you promote on Facebook, for example, for a creative listing video.
Think of a theme for the video.
Include several homes in the video as perfect for first time buyers.
Create a mystery in the video like the Steak out in MA video.
Hide something in the video… teddy bear…. And give a price to the first 10 people that find it so that the sellers, your friends, people on Facebook, etc will all forward the video.
To Market your Real Estate Services
You can create a video or a series to promote yourself as an agent. You can show properties that you have sold, what services you provide, and strengths that you have in the industry.

As a Video Blog
You can create a video blog. Just sit in front of your computer and talk every week or a couple times a week. Pretend you are talking directly to your sphere.
Make a list of topics.
  - As a video blog, create something that is consistent.
  - You could interview someone in your neighborhood farm every week.
  - You could pretend you are the host of your own talk show.
  - You could do a video of a certain area of town each week and narrate the film.

Share Interests
Videos on YouTube are one way of communicating with people that you know or would like to know! Imagine talking to those in your sphere. You can use it as an opportunity to share your own passions. By connecting with others in your world, you create relationships that could eventually lead into a business contact.
Your interests can include:
  - Travel and places you have been
  - Fishing holes
  - Boating
  - Skiing
  - Knitting
  - Sports
  - Book clubs
  - Shopping
Educate your prospects
There are so many possibilities for educating prospects. If you need ideas, go search some government websites like HUD.gov because the information is not copyrighted. You could do a video series for buyers or sellers. Here are some ideas:

- The top 5 things a first time buyer needs to know.
- Ten tips for a seller on staging a house to sell
- Know what questions to ask about your next mortgage loan
- How much does it cost to sell a house
- What are the three most important responsibilities of escrow
- How does the MLS work
- What does a purchase and sale agreement look like and what should I know about it
- What is a contingency
Be Creative
You could even get that beret and a palette out, pretend you are an artist and create something different.

Animoto.com is a site that takes photos and with a click will make a slide show set to music. You can just upload photos and use Animoto to create some text slides. Or you can create a 12 slide (for example) powerpoint presentation. Click “save as JPG” and then each slide is a photo. You upload to animoto.com, add music and … Voila, you have a video movie.

Windows Live is a great place to edit videos. You can add music also.

Jingproject.com .. (Techsmith.com and go to Jing) is a site where you can do screen shots. So you could show first time buyers what your website looks like and how to negotiate it to find the house of their dreams, for example.

ACTION ITEMS
• Get a YouTube Account that identifies you.
• Search YouTube for videos on Real Estate
• Search YouTube for videos on any topic that interests you
• Check out Xtranormal.com and Animoto.com
Email is NOT Dead… yet

Email is still the primary tool to use for communication on the internet. It has stayed the same for over a decade. The biggest issue with email is the “spam!” So, if you use email with clients, make sure that whatever you send is not perceived as spam. Make sure that you are sending something that is “fascinating!” Give them a reason to read the email or click on any link. Don’t just send out purchased email campaigns. If you won’t open or read the email, then don’t expect your clients to do so.

Use Email Marketing Service
Most of the time your email will not let you send out bulk emails to a large number of people. Companies like MailChimp.com and ConstantContact.com that let you send out group emails so they aren’t perceived as spam by the internet provider.

Create a Call to Action
Try to create a call to action or some way to encourage some interaction in the email. You could have some contest, something interesting that you encourage them to click on, or a question that would encourage them to email back. So many emails we get from companies are just ads and articles telling us how great they are. They don’t seem to be interested in the reader.

Make any Email Personal
Share something personal. Make any email you send personal. Some link to a recent article about the market conditions is great but much better if you share your opinion or feedback.

ACTION ITEMS
• Check out MailChimp.com and Constant contact. Com and start a free account.
• Look at your database, clean it up and upload to an email service.
• Create three emails that you can send out over the next three months.
Engaging

Now that you have a presence on social media networks, it is time to take it to the next level of engagement.

Before the internet we just had advertising where our message was thrown at prospects from the size of a business card to a massive billboard. The message said, “Here I am. This is what I do… You call me!”
With social media, advertising has changed. It was originally referred to as “Web 2.0” but it is just simply that marketing is engagement and conversation. Social media took the tool of the internet and made it interactive. To be effective in marketing, today, it is imperative that you interact and engage with your friends, family, past clients, and prospects. Everyone you meet or know is a potential prospect.

Listening
For the first time ever, you can hear what your future prospects are thinking! You can get to know their interests, family situation, and their view of the world. It is as important to spend as much time listening as you do talking on social media. It is very similar to how you would spend time networking at a business luncheon or a group of friends at a coffee shop.

Your online connections will post interesting links, news articles, blogs, videos, photos and music. Follow them. Learn from what they share online. Become interested in your prospects.

Connecting
Start to respond, reflect, repost, and repin interesting information that your friends link followers post, or pinners pin. When you show an interest it creates a connection. Your connection to others will in turn come back like a boomerang. They will respond to your posts.

Often people complain that they “don’t care what someone had for dinner.” But, if that someone was eating dinner at your favorite restaurant in Kauai, Hawaii and you posted a comment that you love the place, they you created a connection. You create the potential for interaction with your next possible prospect.

Sharing
Sharing yourself online is the next step. Post, link, pin, follow… and share your links, thoughts, videos, music, articles, blogs, etc. Then you will see who connects with you and there is a link.

ACTION ITEMS
• Listen and respond to people you are connected with online.
• Engage daily with others you are connected with.
Marketing your Business… blogs, videos etc

Once a video is created, a blog written the hardest part is getting viewership. It is hard to find the eyeballs because there is so much distraction on the internet. The best eyeballs are those that you have already been in contact with. Focus on them first. Then start to expand your circle of connections. You can promote your blog and video in many ways.

Promotion ideas:
- Link to the video or blog on Facebook
- Promote the video on your Facebook page
- Have teasers and create interest by posting on Twitter using also some Hashtags
- Send a link to the video out to your database
- Have a link to the video on your email signature
- Write a blog about the video and link to it
- Ask your lender to link to the video from his/her website
- Ask your title rep or lender to promote on their facebook… “share the video”
- Ask the seller or a buyer to “share” the video.
- Have a link to the video on LinkedIn
- Put a link to your video channel on your Google Profile
- Create a board on Pinterest with interesting videos
- Make small business cards for first time buyers, for example, with the video info
- Send out postcards to renters in your market area with info on the videos (if they target on first time buyers)

Then make another blog post or video and do it again!

You can increase sharing and viewership if you create a contest. For example, you can hide something in the video and the first 10 people to find it get a coffee card. Then the sellers, their friends, your friends, your facebook friends, your relatives, etc, will all compete to get the prize! Post the video on facebook, twitter, linked in, pinterest.

ACTION ITEMS
- Create a video or a blog and market as seen above.
What good is a piece of chocolate cake if you can’t eat it?

You can have all the potential buyers and sellers in the world with your prospecting program… But, what good are they as potential clients if you never contact them again? Consider the prospect GONE if you didn’t contact them again and again. Don’t waste a minute of your time or money by prospecting without follow up!

No marketing program is complete unless there is follow up with each prospect. It can be in the form of a call or direct mail or email.

“A friend of mine was looking for a house and ran into two agents I know. Both those agents contacted me and asked if he should follow up…. A couple weeks later… after my friend had already purchased a house.”

“I always asked people on the phone if I could get their address or email to keep in touch and almost always they said yes.”

“Sending out thank you cards really impresses prospective customers. It is mail that doesn’t have a bill inside and is hand addressed!”

“My prospective buyers like the weekly email I send out with at least one listing.”

Many agents can talk themselves right out of following up on leads. Here is an example of reasons agents don’t call or write to their prospects.

I don’t want to appear pushy. 
Facebook is lame. 
They want to “think it over.
I don’t have time to spend on the computer.
I hate junk mail or telemarketers.

They will hang up the phone. 
They don’t want to hear from me.
It is a waste of time.
Can’t I just hire someone to do social media.
I don’t know what to say or write!!!!!
Having a Social Plan

Goals…

What do you want to achieve by getting yourself a better online social strategy?
- Be found on the internet
- Strengthen relationships with clients, prospects and influencers
- Increase traffic to your website/blog
- Generate prospects for real estate sales
- Keep in touch with past clients
- Better understand the buyers and sellers
- Improve your customer service
- Share information about yourself to build connections
- Let family, friends, and prospects know that you are a successful

How can your goals be measured? Social media is not like advertising for a pizza with a coupon in the mail. The results of the coupon can easily be measured by the number of pizzas sold during the life of the coupon. Social media is not like that. It is all about connections and relationships. It can only be measured over long periods of time. But, it is not an option. It is the way business is being done by all kinds of companies, products and services around the world.
The Basics to get Started or to Increase Eyeballs

Profile
Write … or rewrite… your profile so it sets you apart and highlights those traits that you have that are remarkable.

Photograph
Take a new photograph to be used in profiles and avatars. You are most likely not the only person with your name.

Get or update Facebook Account
If you are not on Facebook, now is the time to sign up.
For step by step instructions about Facebook, download the e-book “Do you have a Face on Facebook.com” from http://www.clockhours.com
If you are currently on Facebook, then search your high school, email, database and the suggestions facebook gives you and increase your number of friends by 20%.
Post a status update on Facebook including a photo.

Sign up on LinkedIn
Create a profile and work history.
If you are currently on LinkedIn, then search your email and look for friends to increase your connections by 20%.
Post a status update on LinkedIn. Make it interesting.

Get a Google Account
Sign up on Google, get a google email (gmail) and set up your profile.
If you already have a profile, then go to it and update. Add something new to your bio.
Set up YouTube channel based on that email.

Circle on Google Circles
Create three circles on Google+.
Add 10 people to each circle.
Post something including a photo on Google+

Blogging
Make a list of 10 blogging ideas. Think of a name and start a free blog. (You don’t have to share with anyone to start!)
For more information on blogging go to http://www.clockhours.com/ and read class “Blogging Basics.”
Decide what you are going to blog about in the next month.
Social Strategy

Now that you have the basics, you have to make it work to create connections, then engagement and finally relationships. Though it is important to put out information into the internet… it is important to LISTEN. So your strategy needs to include time to read what others are posting on Facebook, What the status updates are on LinkedIn and reading blogs and pages of your connections.

A strategy could look like:

Daily
Post on facebook about something that interests you.
In turn, read (listen) to what your other “friends” are doing on Facebook and post at least one comment.
Acknowledge the birthday of any friends on those days.

Write one blog post, take one interesting photo, find a captivating quote, or find a fascinating link (from news etc)
Share it with people on Facebook, a blog, linkedIn, twitter. Or even an email.

Weekly
Post on a blog at least weekly. Then link to that blog on Facebook, Twitter, LinkedIn and Google+
Add names to database, friends on Facebook, connections on LinkedIn, people in Circles on google+
Write a status update on LinkedIn

Monthly
Send out an email to your database with some interesting information along with links to blog and LinkedIn.

ACTION ITEMS
• Determine your social strategy daily, weekly, monthly
• Put your plan into place
• Evaluate your plan after 30 days.

Conclusion

Choose a marketing strategy that works for you! But, having an internet presence is not an option… it is the way we do business.

Your business will be successful in direct proportion to the number of leads you generate and your follow up with those leads!
Marketing without Money
Quiz/Action Items
Complete answers on this form. Mail or scan to Professional Direction with Evaluation.

1. Make a list of 7 reasons a client chooses you as an agent.
   1. __________ 2. __________ 3. __________ 4. __________ 5. __________ 6. __________ 7. __________

2. Make a list of 7 words people would use to describe you.
   1. __________ 2. __________ 3. __________ 4. __________ 5. __________ 6. __________ 7. __________

3. Write a 50-70 word bio that describes you effectively.

4. List 5 products or programs that seem too good to be true to bring business and one reason they aren’t.
   1. ______________________________________________________
   2. ______________________________________________________
   3. ______________________________________________________
   4. ______________________________________________________
   5. ______________________________________________________

5. List one trend you see after evaluating your past business. ________________________________

6. What type of property do you sell the most? ____________________________________________

7. What is YOUR ideal number for contacts in your database? ______________________________

8. How long until you believe you will reach that number? ________________________________
9. What are three ways you are going to build your database?

1. 
2. 
3. 

10. Sign up on three social media sites with a profile and photos. What sites do you have a presence?

1. 
2. 
3. 

11. Choose either Blogging ____________, Video ________________, or Email ______________________.

12. Create a name and enter it here. Blog name, Video Channel, or email account _________________________________.

13. Write one blog, make one video, or write one email. If possible, list the link here. _________________________________.

14. Engage with three of your friends or followers or connections. Name three ways you engaged.

1. 
2. 
3. 

15. List 7 items you will complete on your social media strategy plan this month.

1. 
2. 
3. 
4. 
5. 
6. 
7. 

Attach this two page quiz to your evaluation to get clockhour credit from clockhours.com

Your Name________________________________________ Your Signature ______________________________ Date ________________
Mandatory Evaluation

Did you read the material in the booklet on this date? YES / NO
Did you complete the quiz and attach answer sheet? YES / NO
Did you enclose Tuition ($30 for 3 hrs) YES / NO
Did you fill out and sign this form? YES / NO
Paid by Check or Visa/MC # _______ _______ _______ _______ exp _______ print clearly PayPal processes my credit cards securely on website

Why did you choose to take this course? Topic? Time? Cost? Ease? Other?
A “clock hour” is 50 minutes. This 3 hour class should take about 2 hrs 30 min. How long did it take you to complete the course? _______

<table>
<thead>
<tr>
<th>Will the material you learned improve your performance?</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Were the course materials easy to follow?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Were the course materials relevant to your profession?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Were your objectives met by attending the class?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

What are 3 things that you learned from the course?
1. ______________________ 2. ______________________ 3. ______________________

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Marketing Without Money

Print Name CLEARLY Signature Company
Address City Zip Code Phone
Blog name Email
License Renewal Date Date class taken

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Thanks for taking this class! I really appreciate the agents that take clockhours from my school! I am always working on my classes and writing new ones! Natalie Danielson

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www.clockhours.com